

Budget Task Force 2013-Subcommittee Recommendations as of November 15, 2013

Item #	Item
1	Restructure to move from 4 VPs to 3 VP positions, with reduction in salary of targeted positions/benefits and some materials/services expenses in the targeted VP area
2	Reduce academic colleges and schools by 1
3	Coordinate recruitment efforts and consolidate admissions (Transfer Center, Undergraduate, Graduate and International) under Enrollment Management
4	Evaluate the possibility of adding a per semester Health Services charge of \$12.50 for faculty and staff as well as the main campus students.
5	Reduce international tuition waiver by \$100 per semester
6	Increase annual parking tag fee from \$55 to \$75 (\$35 to \$45) for all students and employees
7	CFSB - Public - Reduce budget - 10%
8	Streamline Regional Stewardship by one position
9	Consider consolidating Regional Stewardship and Town and Gown and internalizing all grant and operational money
10	Reduce exempt staff by 20 FTE through attrition
11	Delete President's Chief of Staff position
12	Merge Career Services and the Center for Academic Advising
13	Consider the reorganization of CTLT
14	Evaluate the cost saving of centralized technology support
15	Examine the feasibility of a voluntary early retirement program for those employees who have reached 55 years of age and/or 27 years of service
16	Examine reductions in Hopkinsville extended campus budget (utilities)
17	Reduce CFSB budget and replace lost funds with a parking fee for paid events
18	Eliminate free parking tags

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19	Pursue financing or reducing Public Safety operations with partial revenue from Murray city alcohol tax
20	Examine FM labor charges to academic areas
21	Examine the cost savings on a university-wide lighting project moving to higher efficiencies with immediate implementation and no upfront costs from the university
22	Examine cost effectiveness of current office supply contracts and consider utilizing local resources
23	Effective solidification of adjunct positions into teaching intensive lecturer positions
24	Examine consolidation of ESL (reports to Provost) into TESOL (reports to English Dept)
25	Evaluate underutilized space on campus for meeting purposes and general merchandise/retail operations.
26	Consider relocating Copy Express from Communications to Academic Affairs
27	Examine the feasibility of additional tuition for those overload undergraduates approved to take 19 hours and above
28	Examine the situation which can arise of an employee with a job transfer who retains their previous salary when moving to a lower paying position.
29	Pursue late fees at University Libraries
30	Examine excessive and extensive vacancies in all departments and offices
31	Consider consolidating Wellness Center and Recreation Center management
32	Examine the feasibility of moving to a 4-day summer work week and absorbing the money from hours saved (reduction in pay)
33	Review the tuition rate for online courses and faculty & staff compensation
34	Efficiencies in FM
35	Efficiencies in Public Safety operations
36	Examine university wide efficiencies in marketing and bringing the emphasis/focus on academics
37	Efficiencies in IIS
38	Efficiencies in ESL and TESOL
39	Efficiencies in procurement

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40	Efficiencies in the finance and administrative services including facilities
41	Reduce athletics budget and efficiencies in student support activities
42	Examine summer salaries
43	Efficiencies in and reduce Student Affairs Budget/FTE
44	Efficiencies in the President's Office
45	Increasing the partnerships with Town and Gown
46	Efficiencies in Counseling & Testing, Women's Center, Multicultural Affairs, and LGBT
47	Examine efficiencies in Facilities Management - consider consolidating vacant FM positions and transferring more responsibilities to additional student workers
48	Maximize the use of supplies in MSU Grounds and Facilities Management
49	Assess the efficiency of commuter parking on campus; consider breaking the color "red" into 3-4 colors and making the purchase of parking tags based on seniority
50	Examine maximum power savings by investigating buildings which use air conditioning or lighting systems when they are not necessary
51	Combine the following positions into one position-Dir of Fiscal Planning and Analysis, Dir of Accounting, and VP for Finance.
52	Energy savings efficiencies during the summer months, i.e. closing a building for energy savings.
47	Shared carry forward formula
48	Smoke-free campus